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CRIMINAL BACKGROUND CHECKS

To Our CampUSA Insured's:

The subject of Criminal Background Checks for staff has become a major concern for Camp owners in recent years. As *one of the screening tools* to protect the safety of children attending camp, it is essential that owners and directors have the ability to perform comprehensive, timely and cost effective background checks on all potential employees and volunteers.

"The single most reliable predictor of criminal behavior is the fact of a prior criminal history,"
Connecticut Attorney General Richard Blumenthal in defending a Supreme Court challenge to the
state's Sex Offender Registry Law. 11/2002

AN EFFECTIVE RESOURCE FOR YOUR CAMP

We're very pleased to introduce a program to our youth camp owners that will serve as one more resource to you. The Chalmers Agency has negotiated a ***reduced rate of \$10*** for each background search with Intellicorp Records, Inc., a nationwide provider of online criminal records based in Beachwood, Ohio. Intellicorp maintains records from all 50 states (and DC) including Sexual Offender information, as well as Canada by province. The company also maintains the Sheriffs' National Data System in the U.S. and offers instant access to many other original sources of crime information.

Subscribers can *SEARCH ONLINE* for county criminal court records, arrest and booking records, inmate and conviction records, county civil court records, statewide criminal records, as well as federal civil and criminal records. This service automatically performs a multi-state criminal search covering 50 states, *INSTANTLY*. Records included in this search vary by state and can include statewide convictions, arrests, court records, and inmate records. The Sex Offender Registry containing all 50 states is also included in this instant search, as well as IntelliCorp's exclusive proprietary database of all single county checks run throughout the U.S and Canada since the inception of IntelliCorp Records in 1996. Records are generally updated on a monthly basis.

WHAT YOU WILL RECEIVE

- Intellicorp's "super search", which is a compilation of criminal records throughout the U.S.A.
- Sex offender registry in all 50 states and Canadian Provinces
- Social Security Number verification
- O.F.A.C. (terrorist identification)
- Most recent single county/province of residence traced back to the candidate that does not report to IntelliCorp within the past 30 days.
- Automatic access to IntelliCorp's proprietary database consisting of millions of records housed since 1996.

HOW TO SIGN-UP

To register for Intellicorp's 'Platinum Package' service, simply call Dean Weinhardt at 1-800-539-3717 ext. 119 and let him know you are insured with the CampUSA Program through the Chalmers Agency or a member of Maine Youth Camping Association. Dean will provide you with User ID, Password, and necessary information to acquaint you with this program. After you are signed up and start using the service, Intellicorp will bill you monthly by email, based on your actual use.

THE LEGAL FINE PRINT!

It's important to understand that all record searches done by commercial companies are subject to the Fair Credit Reporting Act (FCRA) and that there are steps you must follow with applicants, including:

- Notifying the employee/applicant of your intent to check their background & obtaining permission to do so.
- You must notify them if information in the report will likely cause you to take an adverse action on their application and give them at least five days to respond.
- At their request, you must provide a copy of the report and the name of the organization that obtained the report.
- You must notify them of their rights at each step.

We can assist you with sample Authorization and Release forms as well as Adverse Action Notification forms.

We are very pleased to introduce this resource to our CampUSA insured's . . . one more way we are 'PROVIDING PRACTICAL SOLUTIONS IN RISK MANAGEMENT AND INSURANCE TO THE CAMPING INDUSTRY'.

As always, call me if you have questions . . . and best wishes for the coming camp season!

Sincerely,

Robert B. Doran, CPCU
Chalmers Insurance Group

Encl.